

Laura E. DeMars, EdS, MS
 Clinical Instructor
 Lewis College of Nursing & Health Professions
 140 Decatur Street-Room 924, Atlanta GA 30303

Education

2022	Educational Specialist Educational Admin and Policy,	The University of Georgia College of Education Athens, GA
	Post Masters Certificate Online Teaching and Learning Expected Completion: May 2023	The University of Georgia College of Education Athens, GA
1999	Master of Science in Health Care Policy & Administration	Mercer University Stetson School of Business & Economics, Atlanta, GA
1997	Bachelor of Science in Psychology	Georgia State University College of Arts & Sciences Atlanta, GA

Certifications

2022	Summer Leadership Series “Leading Through Change”	Mercer University, Stetson School of Business & Economics
2022	Regular Substantive Interaction	Georgia State University
2021 – Present	CPR, AED & First Aid Infant, Child & Adult	Save a Life™ by NHCPS
2019 – Present	Lean Six Sigma Yellow Belt for Healthcare	The Quality Coaching Company
2017 – Present	Graduate Non-Member Faculty Status	Georgia State University
2010 – Present	Notary Public	Clerk of The Superior Court Fulton County, Georgia
2005	Facilitator, Learning Systems	Development Dimensions
2005	Graduate, Emergency Preparedness Academy	Department of Human Resources, Georgia
2005	Successful Completion of Emergency Courses: ICS 100, ICS 200, ICS 700 & ICS 800	FEMA

Work History

2015 – Present	Clinical Instructor	Georgia State University, Lewis College of Nursing & Health Professions
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2013 – 2015	Adjunct Faculty	Georgia State University, Lewis College of Nursing & Health Professions
2011 – Present	Adjunct Faculty	Mercer University, College of Nursing
2014 – 2016	Independent Health Consultant	The Atlanta Premier Healthcare Network
08/2013-11/2013	Independent Health Consultant	Peach State Health Plan, Clinical Outcomes
2011 – 2013	Epic Ambulatory Analyst	Piedmont Healthcare Corporation
2010 – 2011	Practice Manager	Piedmont Physicians Group
2008 – 2009	Manager, Clinical Services North Clinic	Saint Joseph’s Mercy Care Services
2007 – 2008	Manager, Clinical Services Downtown Clinic	Saint Joseph’s Mercy Care Services
2005 – 2007	Manager, Materials/Supply Chain	Saint Joseph’s Mercy Care Services
1998 – 2005	Supervisor, Pharmacy Operations	Saint Joseph’s Hospital, Atlanta

Instruction
Courses Taught:

Summer 2022	N3300 – Policy Planning & Trends – Course Coordinator 29 Students N3300 Honors – Policy, Planning & Trends - Course Coordinator 5 Students N7600 Culture of Health Care - Course Coordinator 21 Students N8550 - Basics of Financial Management – Course Coordinator 15 Students
Spring 2022	N3300 – Policy Planning & Trends – Course Coordinator 47 Students N3300 Honors – Policy, Planning & Trends, Course Coordinator 4 Student N7600 - Culture of Health Care - Course Coordinator 6 Students N4510 - Admin
Fall 2021	N3300 – Policy Planning & Trends – Course Coordinator 52 Students N3300 Honors – Policy, Planning & Trends - Course Coordinator 5 Students N3310 – Policy for Nurses - Course Coordinator 23 Students N7600 - Culture of Health Care - Course Coordinator 11 Students

	N8620 – Advanced Health Care Technology - Course Coordinator 14 Students
Summer 2021	N3300 – Policy Planning & Trends – Course Coordinator 24 Students N3300 Honors – Policy, Planning & Trends - Course Coordinator 1 Student N7600 Culture of Health Care - Course Coordinator 29 Students N8550 - Basics of Financial Management – Course Coordinator 15 Students
Spring 2021	N3300 – Policy Planning & Trends – Course Coordinator 30 Students N3300 Honors – Policy, Planning & Trends, Course Coordinator 1 Student N7600 - Culture of Health Care - Course Coordinator 16 Students
Fall 2020	N3300 – Policy Planning & Trends – Course Coordinator 63 Students N3300 Honors – Policy, Planning & Trends - Course Coordinator 1 Student N3310 – Policy for Nurses - Course Coordinator 30 Students N7600 - Culture of Health Care - Course Coordinator 11 Students N8620 – Advanced Health Care Technology - Course Coordinator 15 Students
Summer 2020	N3300 – Policy Planning & Trends – Course Coordinator 25 Students N7600 - Culture of Health Care Course Coordinator 28 Students N8550 - Basics of Financial Management – Course Coordinator 15 Students
Spring 2020	N3300 – Policy Planning & Trends – Course Coordinator 63 Students N3300 Honors – Policy, Planning & Trends - Course Coordinator 1 Student N4640 – Nursing Informatics – Course Coordinator 18 Students N7600 - Culture of Health Care - Course Coordinator 16 Students
Fall 2019	N3300 – Policy Planning & Trends – Course Coordinator 61 Students N3300 Honors – Policy, Planning & Trends - Course Coordinator 1 Student N7600 - Culture of Health Care - Course Coordinator

	8 Students N8620 – Advanced Health Care Technology - Course Coordinator 9 Students
Summer 2019	N7600 - Culture of Health Care - Course Coordinator 31 Students N 8550 - Basics of Financial Management – Course Coordinator 14 Students
Spring 2019	N3300 – Policy Planning & Trends – Course Coordinator 40 Students N4640 – Nursing Informatics – Course Coordinator 18 Students N7600 - Culture of Health Care - Course Coordinator 12 Students
Fall 2018	N3300 – Policy Planning & Trends – Course Coordinator 61 Students N7600 - Culture of Health Care - Course Coordinator 16 Students N8620 – Advanced Health Care Technology - Course Coordinator 17 Students
Summer 2018	N7600 - Culture of Health Care - Course Coordinator 35 Students N8550 - Basics of Financial Management – Course Coordinator 16 Students
Spring 2018	N3300 – Policy Planning & Trends – Course Coordinator 65 Students N4640 – Nursing Informatics – Course Coordinator 15 Students N7600 - Culture of Health Care - Course Coordinator 9 Students
Fall 2017	N3300 – Policy Planning & Trends – Course Coordinator 61 Students N7600 - Culture of Health Care - Course Coordinator 15 Students N8620 – Advanced Health Care Technology - Course Coordinator 9 Students
Summer 2017	N7600 - Culture of Health Care - Course Coordinator 38 Students N8550 - Basics of Financial Management – Course Coordinator 9 Students
Spring 2017	N3300 – Policy Planning & Trends – Course Coordinator 78 Students N4640 – Nursing Informatics – Course Coordinator 17 Students

	N7600 - Culture of Health Care - Course Coordinator 2 Students
Fall 2016	N3300 – Policy Planning & Trends – Course Coordinator 69 Students N7600 - Culture of Health Care - Course Coordinator 23 Students N8610 – Advanced Leadership – Co-Course Coordinator 9 Students
Summer 2016	N7600 - Culture of Health Care - Course Coordinator 26 Students N8100 – Health in Vulnerable Populations – Course Coordinator 4 Students N8550 - Basics of Financial Management – Course Coordinator 7 Students
Spring 2016	N3300 – Policy Planning & Trends – Course Coordinator 62 Students N7600 - Culture of Health Care - Course Coordinator 18 Students N8550 - Basics of Financial Management – Course Coordinator 3 Students
Fall 2015	N3300 – Policy Planning & Trends – Course Coordinator 62 Students N7600 - Culture of Health Care - Course Coordinator 23 Students N8610 – Advanced Leadership – Course Coordinator 11 Students
Summer 2015	N7600 - Culture of Health Care - Course Coordinator 33 Students N8100 – Health in Vulnerable Populations – Course Coordinator 5 Students
Spring 2015	N7600 - Culture of Health Care - Course Coordinator 13 Students
Fall 2014	N7600 - Culture of Health Care - Course Coordinator 17 Students
Summer 2014	N7600 - Culture of Health Care - Course Coordinator 28 Students
Spring 2014	N8550 - Basics of Financial Management – Course Coordinator 7 Students

Guest Lecturing:

Georgia State University, Byrdine F. Lewis School of Nursing – September 2021

Guest Lecturer for Graduate Course N7960 – Adult Gero ACNP II – “An Overview of Payment & Health Systems”.

Georgia State University, Byrdine F. Lewis School of Nursing – June 2020

Guest Lecturer for Graduate Course N7960 – Adult Gero ACNP II – “An Overview of Payment & Health Systems”.

Georgia State University, Byrdine F. Lewis School of Nursing – June 10, 2019

Guest Lecturer for Graduate Course N7960 – Adult Gero ACNP II – “An Overview of Payment & Health Systems”.

Georgia State University, Byrdine F. Lewis School of Nursing – June 7, 2018

Guest Lecturer for Graduate Course N7960 – Adult Gero ACNP II – “An Overview of Payment & Health Systems”.

Georgia State University, Byrdine F. Lewis School of Nursing – February 6, 2018

Guest Lecturer for N4600 –Leadership – “An Overview of Finance in Healthcare”.

Georgia State University, Byrdine F. Lewis School of Nursing – September 9, 2017

Guest Lecturer for N4600 –Leadership – “An Overview of Finance in Healthcare”.

Georgia State University, Byrdine F. Lewis School of Nursing & Health Professions– July 27, 2017

Guest Lecturer for SNHP –Communication & Cultural Diversity in Health Care Systems– “An Overview of Finance in Healthcare”.

Georgia State University, Byrdine F. Lewis School of Nursing – February 7, 2017

Guest Lecturer for N4600 –Leadership – “An Overview of Finance in Healthcare”.

Georgia State University, Byrdine F. Lewis School of Nursing – September 11, 2016

Guest Lecturer for N4600 –Leadership – “An Overview of Finance in Healthcare”.

Georgia State University, Byrdine F. Lewis School of Nursing – February 9, 2016

Guest Lecturer for N4600 –Leadership – “An Overview of Finance in Healthcare”.

Georgia State University, Byrdine F. Lewis School of Nursing – September 1, 2015

Guest Lecturer for N4600 –Leadership – “An Overview of Finance in Healthcare”.

Other Teaching:

Summer 2022 N8620 – Directed Reading
1 Student

Fall 2019 N8620 – Directed Reading
2 Students

Student Advisement:

DNP Projects:

21 – Present Chair
Edwards, K. Patient Preferences in Appointment Reminders for Adults to Reduce Missed Appointments in an Outpatient Mental Health Clinic: A Quality Improvement Project. “In progress”

Committee Member

Sewannyana, M. Increasing the Knowledge About the Transitional Application Process Among Providers Serving Individuals with Intellectual and Development Disabilities in South East Atlanta. "In progress"

2020 – 2022

Committee Member

Haynia, D. Defining and Understanding the Benefits of Palliative Care: A Knowledge Assessment. DNP Project. Georgia State University. "Successfully Defended, March 29, 2022"

Committee Member

Rhear, C. Cancer-related Fatigue: Referral to Physical Therapy as an Interdisciplinary Treatment Plan. DNP Project. Georgia State University. "Successfully Defended, March 30, 2022"

2019-2021

Committee Member

McJunkin, T. The Impact of Music Retrieving Memory in Dementia Patients. DNP Project. Georgia State University. "Successfully Defended, April 2021"

Scholarship and Professional Development:
Manuscript, Submitted for Publication:

Marcus, J., **DeMars, L.**, Bates, T., Zimmerman, C., Hendry, T., Cranwell-Bruce, L. (2022). *Evaluating the Effectiveness of a Virtual Mock Job Interview for Health Professions Students. A study in the college of nursing and health professions.*

Grants and Funding:
Internal Grant

DeMars, L. E. (Co-Principal), McGlothen, T. (Co-Principal), "CTC Initiative: Faculty Training of Portfolium," Sponsored by Lewis College, Georgia State University, \$2,000.00. (July 1, 2019 – May 2020).

DeMars, L. E. (Principal), "CTC Initiative: Increasing Graduate Students' Utilization of Portfolium." Sponsored by Lewis College, Georgia State University, \$1,000.00. (July 1, 2020 – May 2021)

Service

Unit Level:

2021–2022

Chair, Bylaws Committee

Chair, Northside Scholars Program Committee

Co-Chair, Masters Program Committee

Voting member, Doctorate of Nursing Practice Committee

Voting member, Undergraduate Program Committee

2020-2021

Chair, Bylaws Committee

Chair, Northside Scholars Program Committee

Co-Chair Masters Program Committee

Doctorate of Nursing Practice Committee

Voting member, Undergraduate Program Committee

Mar. - July 2021

Non-tenure Track Search Committee

2019-2020 Chair, Bylaws Committee
Chair, Northside Scholars Program Committee
Chair (Jan-Aug 2020), Masters Program Committee
Voting member, Chair (Jan-Aug 2020), Doctorate of Nursing Practice Committee
Voting member, Undergraduate Program Committee
Faculty Mentor for Dr. Bree Mulzac

2018-2019 Chair, Bylaws Committee
Chair, Northside Scholars Program Committee
Masters Program Committee
Voting member, Doctorate of Nursing Practice Committee
Voting member, Undergraduate Program Committee

Fall 2018 Faculty Mentor for Dr. Blake McGee

2017-2018 Co-Chair, Non-tenure Track Search Committee
Chair, Bylaws Committee
Masters Program Committee
Voting member, Doctorate of Nursing Practice Committee
Voting member, Undergraduate Program Committee

Fall 2017 Faculty Mentor for Dr. Stephan Davis

2016-2015 Chair, Bylaws Committee
Masters Program Committee
Voting member, Doctorate of Nursing Practice Committee
Voting member, Undergraduate Program Committee

Fall 2016 Faculty Mentor for Dr. Susan Breslin

2015-2016 Chair, Bylaws Committee
Masters Program Committee
Voting member, Doctorate of Nursing Practice Committee
Undergraduate Program Committee (3000 level member)

College Level:

Fall 2020 – 2022 Faculty Scholar Academy
Fall 2019 – Spring '21 College to Career Initiative (Faculty trainer)
Spring 2018 Graduate Research Poster Day (Chair)
Spring 2017 Graduate Research Poster Day (Co-chair)

University Level:

November 11, 2022 Judge, Inaugural Graduate Conference for Research, Scholarship, and Creative Activity
April 2022 Judge, Undergraduate Research Day (April 13-14, 2022)
Fall 2021 COVID-19 Vaccine Clinic (4 shifts of 4 hours each)
Spring 2021 COVID-19 Vaccine Clinic (11 shifts of 4 hours each)
April 15, 2021 Judge, Undergraduate Research Day
April 17, 2020 Judge, Undergraduate Research Day

System:

Oct. – Nov. 1, 2019 Judge, Undergraduate Research Consortium – Virtual, USG

Service to the Community:

- March – April 2022 “GSU Cares @ Meals on Wheels”, sponsored by the Georgia State Alumni Association
- Fall 2015 – Present Art (Weaving) Instructor, The Friendship Center, a program serving adults with mental illness and/or developmental delays.

Professional and Honor Organizations

Membership:

- February 25, 2019 – present Kappa Delta Pi
- November 1, 2018 – present Golden Key International Honour Society
- May 1, 1999 – present Phi Kappa Phi
- March 6, 1986 – present The P.E.O. Sisterhood; State of Georgia President, 2006-2007

Presentations

Marcus, J., Zimmerman, R., Bates, T., Cranwell-Bruce, **L., DeMars, L.**, Hendry, T. (2021). Evaluating the effectiveness of a virtual mock job interview for health professions students. ATI Nurse Education Summit. (refereed)

Research:

- 01/2021 – present Evaluating Population-based Clinical Experiences for BS Students Enrolled in Community Nursing at an Urban Southeastern University; **L. DeMars (PI)**, C. Atraga, S. Lee, K. Kirkendoll, J. Cranford, O. Adebayo, K. Casseus, & T. Sims.
- 02/2021-08/21 Evaluating the Effectiveness of a Virtual Mock Job Interviews for Health Professions Students: J. Marcus (PI), R. Zimmerman, T. Bates, L. Cranwell-Bruce, **L. DeMars,** & T. Hendry.

Honors/Awards and Recognition

- Lewis College Scholar Academy, May 2020 – May 2022
- CTC Phase II Award, July 1, 2020, \$1,000 award
- CTC Phase II Award, July 1, 2019, \$2,000 award
- Awarded Kaiser Permanente Faculty Scholar Award, Fall 2021, \$3,000 award
- Awarded Kaiser Permanente Faculty Scholar Award, December 2018, \$3,000 award
- Awarded Non-member Graduate Professional Faculty Status, March 2017, October 2022